VISALIA PUBLIC CEMETERY DISTRICT

BOARD OF TRUSTEES' REGULAR MEETING Wednesday, November 29, 2023 - 9:00 a.m. Cemetery Office Board Room

MINUTES

The meeting was called to order at 9:02am by Chair Philpot.	CALL TO ORDER AND
Opened with Collect & Flag Salute by DM Lopez	RECORD OF
Roll call by Chair Philpot	ATTENDANCE
Present: Chair, Geneva Philpot Vice-Chair, Tom Johnson (Arrived at 10:38am) Trustee, George Ouzounian Trustee, Tom Link (Left at 11:22am) Trustee, Rosalinda Alexander	
District Manager, Domingo Lopez	
Board Secretary, Jenn Stallions	
Office Supervisor, Maria Resendiz No public comment	DUDUC COMMENT
No public comment	PUBLIC COMMENT
MMSC Trustee Link/Trustee Ouzounian to approve the Consent Calendar as is. All Ayes.	CONSENT CALENDAR Regular meeting 10/25/23, Burial Count, Workload Report, Monthly Overtime, Manager Report/Strategic Plan Update
MMSC Trustee Johnson/Trustee Ouzounian to approve pay scale presented by DM Lopez effective Dec 1 st . MMSC Trustee Alexander/Vice Chair Johnson that any employee that declines the cemetery's health benefits received a "cash in lieu" payment of 30% (Federal Standard Rate) in place of receiving our health benefits, paid over an annual period. Effective at the start of the fiscal year 2024. All Ayes.	Approve annual wage scale increase, job descriptions and staff update.
MMSC Vice Chair Johnson/Trustee Ouzounian Approved the Bylaws as presented. All Ayes.	Annual review of Visalia Public Cemetery District Bylaws

DM Lopez spoke on the City of Visalia Public meeting from 11/20/23. The motion passed with a 4 to 1 vote. We will be moving forward with the current 2005 Masterplan. The second reading will be added to the consent calendar on Monday 12/4/23. This will start the 30-day clock for when an ordinance change becomes effective. In this case it will be for the re-zone request.	City of Visalia Public Meeting update from 11/20/23
Notice of the exemption filed on Nov 27 th , 2023, for environmental document 2022-42.	
DM Lopez spoke on the Audit update. Our goal is to have the Audit for Fiscal year 2022-2023 completed and recorded by Jan 2024. We are currently working on two major projects for the Audit.	Enterprise Audit update and discussion of suggestions
First is the information on available graves, pre-owned and pre-paid burial costs. This will involve going through each individual book line by line.	
Discussion on who will attend the conference and travel. More information to come closer to the time. Currently Attending would be Chair Philpot, Vice Chair Johnson, Trustee Ouzounian. Trustee Alexander is not attending, Trustee Link is not confirmed currently.	Attendees for the CAPC 66 th Annual Conference 2024 March 14-16
Review of the Financials and Credit Card Statement. MMSC Vice Chair Johnson/Trustee Ouzounian to approve the Financials as presented. All Ayes.	FINANCIALS AND CREDIT CARD STATEMENT REVIEW FOR OCT 2023
Trustee Alexander stated she is not currently getting the Smart Sheet. DL Lopez advised Walter and himself to start the process for advertising for bids for the New Cemetery Office.	OTHER BOARD MATTERS
There being no further business the meeting was adjourned at 11:53am	ADJOURNMENT
11/29/23 Submitted by, Jenn Stallions, Board Secretary Visalia Public Cemetery District Geneva Philpot, Chair Visalia Public Cemetery District	**ALL MEMBERS MUST ATTEND 60% OR MORE OF THE MEETING FOR STIPEND. **