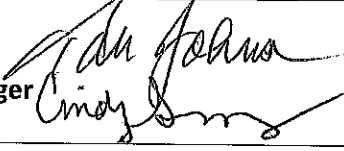


VISALIA PUBLIC CEMETERY DISTRICT
 BOARD OF TRUSTEES SPECIAL MEETING
 WEDNESDAY, December 7, 2022 9:00 A.M.

MINUTES

<p>Trustees Philpot, Ouzounian, Link and Johnson were all present. Trustee Alexander was present by speaker phone. District Manager Summers was present. Chair Johnson called the meeting to order at 9:06 am.</p>	<p>CALL TO ORDER AND RECORD OF ATTENDANCE</p>
<p>Entered Closed Session at 9:07 am Back to Open Session at 10:14 am Trustee Alexander left the meeting at 10:14 am No Announcement from Closed Session Break Return from Break at 10:26 am</p>	<p>Closed session – conference with labor negotiator Cindy Summers, District Manager, RE: Office Staffing</p>
<p>None</p>	<p>Public Comment</p>
<p>Compensation negotiation between Domingo Lopez and Board Trustees. MMSC Link/Philpot 4 ayes (Alexander absent) as of 12-16-2022 \$40.87 per hour, \$85,000 annual, Exempt employee, 90 days before decision to make permanent or hire from outside if not advancing, another salary negotiation at that time, he will receive a performance review every 30 days during the interim period. Lopez stated that is a fair wage, I have to prove myself and I have 3 months to do that. I will accept the position. I want feedback, will ask questions, taking outside classes is OK and I will attend the outside meetings with the Board. A copy of the draft contract was given to Lopez for review – contract to be finalized soon.</p>	<p>Interim District Manager Compensation</p>
<p>MMSC Philpot/Link 4 ayes for Domingo Lopez Jr. to be the signer on the documents for the city.</p>	<p>Indemnity and Reimbursement Agreement & Agency Authorization for City of Visalia</p>
<p>There being no further business the meeting was adjourned at 10:42am.</p>	<p>Adjournment</p>
<p>12-7-2022 Tom Johnson, Board Chair Cindy Summers, Dist. Manager</p> 	
<p>All Trustees attended 60% or more of the meeting.</p>	